

## Recruitment of Graduate Trainees in Engineering and Geo-Sciences Disciplines at E1 level through GATE-2021 Advt. No. 3/2021 (R&P)

ONGC has always been at the forefront of technology deployment to ensure energy security of the nation. We are thus on a lookout for young, energetic and promising talent for our hi-tech installations, institutes, laboratories and other work centres in India and abroad.

Interested Candidates who have qualified in GATE-2021 exam need to apply online for recruitment to the below mentioned posts at para 1.1.

### 1. Details of Posts and Minimum Eligibility Criteria

#### 1.1 Essential Qualification & GATE Subject with Code

| Sl. No. | Name of Post                | Essential Qualification                                                                                                                                                                                                    | GATE Subject                                               | Nos. of Vacancies |     |    |    |     |       | Identified Suitable for Benchmarked disabilities                                                                                           | Reservation for Benchmarked disabilities Categories |   |   |     |       |
|---------|-----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------|-------------------|-----|----|----|-----|-------|--------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------|---|---|-----|-------|
|         |                             |                                                                                                                                                                                                                            |                                                            | UR                | OBC | SC | ST | EWS | Total |                                                                                                                                            | A                                                   | B | C | D/E | Total |
| 1 (a)   | AEE (Cementing)-Mechanical  | Graduate Degree in Mechanical Engineering with minimum 60% marks                                                                                                                                                           | Mechanical Engineering (ME)                                | 2                 | 3   | 1  | 0  | 0   | 6     | Category C (AAV, LC)                                                                                                                       |                                                     |   | 1 |     | 1     |
| 1 (b)   | AEE (Cementing)-Petroleum   | Graduate Degree in Petroleum Engineering with minimum 60% marks                                                                                                                                                            | Petroleum Engineering (PE)                                 | 1                 | 0   | 0  | 0  | 0   | 1     | Category C (AAV, LC)                                                                                                                       |                                                     |   |   |     |       |
| 2       | AEE (Civil)                 | Graduate Degree in Civil Engineering with minimum 60% marks                                                                                                                                                                | Civil Engineering (CE)                                     | 8                 | 4   | 3  | 1  | 2   | 18    | Category B (D, HH); Category C (OA, OL, AAV, DW, LC); Category D (SLD, MI); Category E (Combination of B to D)                             |                                                     | 4 |   | 2   | 6     |
| 3       | AEE (Drilling)-Mechanical   | Graduate Degree in Mechanical Engineering with minimum 60% marks                                                                                                                                                           | Mechanical Engineering (ME)                                | 17                | 4   | 3  | 1  | 3   | 28    | Category C (AAV, LC)                                                                                                                       |                                                     |   | 4 |     | 4     |
| 4       | AEE (Electrical)            | Graduate Degree in Electrical Engineering with minimum 60% marks. Should have Certificate of Competency as Electrical Supervisor                                                                                           | Electrical Engineering (EE)                                | 17                | 10  | 5  | 4  | 4   | 40    | Category B (D, HH); Category C (OL, CP, AAV, LC, DW); Category D (ASD(M), SLD, MI); Category E (Combination of B to D)                     |                                                     | 7 | 1 | 6   | 14    |
| 5       | AEE (Electronics)           | Graduate Degree in Electronics Engineering with minimum 60% marks                                                                                                                                                          | Electronics & Communication Engineering (EC)               | 2                 | 1   | 1  | 0  | 1   | 5     | Category B (D, HH); Category C (OL, CP, AAV, DW, LC); Category D (ASD(M), SLD, MI); Category E (Combination of B to D)                     |                                                     | 1 |   |     | 1     |
|         |                             | Graduate Degree in Telecom Engineering with minimum 60% marks                                                                                                                                                              |                                                            |                   |     |    |    |     |       |                                                                                                                                            |                                                     |   |   |     |       |
|         |                             | Graduate Degree in E&T Engineering with minimum 60% marks                                                                                                                                                                  |                                                            |                   |     |    |    |     |       |                                                                                                                                            |                                                     |   |   |     |       |
|         |                             | Post Graduate Degree in Physics with Electronics with minimum 60% marks                                                                                                                                                    | Physics (PH)                                               |                   |     |    |    |     |       |                                                                                                                                            |                                                     |   |   |     |       |
| 6       | AEE (Instrumentation)       | Graduate Degree in Instrumentation Engineering with minimum 60% marks                                                                                                                                                      | Instrumentation Engineering (IN)                           | 13                | 10  | 4  | 2  | 3   | 32    | Category A (LV); Category B (HH); Category C (OA, BA, OL, BLAAV, LC, DW); Category D (ASD(M), SLD, MI); Category E (Combination of A to D) | 6                                                   | 2 |   | 2   | 10    |
| 7       | AEE (Mechanical)            | Graduate Degree in Mechanical Engineering with minimum 60% marks                                                                                                                                                           | Mechanical Engineering (ME)                                | 15                | 7   | 6  | 2  | 3   | 33    | Category B (D, HH); Category C (OA, OL, CP, AAV, DW); Category D (SLD, MI); Category E (Combination of B to D)                             |                                                     | 4 | 1 | 6   | 11    |
| 8 (a)   | AEE (Production)-Mechanical | Graduate Degree in Mechanical Engineering with minimum 60% marks                                                                                                                                                           | Mechanical Engineering (ME)                                | 7                 | 3   | 2  | 2  | 1   | 15    | Category C (AAV, DW, LC)                                                                                                                   |                                                     |   | 2 |     | 2     |
| 8 (b)   | AEE (Production)-Chemical   | Graduate Degree in Chemical Engineering with minimum 60% marks                                                                                                                                                             | Chemical Engineering (CH)                                  | 7                 | 3   | 2  | 3  | 1   | 16    | Category C (AAV, DW, LC)                                                                                                                   |                                                     |   | 2 |     | 2     |
| 8 (c)   | AEE (Production)-Petroleum  | Graduate Degree in Petroleum Engineering / Applied Petroleum Engineering with minimum 60% marks                                                                                                                            | Petroleum Engineering (PE)                                 | 5                 | 2   | 1  | 2  | 2   | 12    | Category C (AAV, DW, LC)                                                                                                                   |                                                     |   | 1 |     | 1     |
| 9       | AEE (Environment)           | Engineering Graduate in Environment Engineering / Environment Science with minimum 60% marks OR Graduate in Engineering discipline with minimum 60% marks with M.Tech./ ME in Environment Engineering/ Environment Science | Environmental Science & Engineering (ES)                   | 4                 | 0   | 1  | 0  | 0   | 5     | Category C (AAV, LC)                                                                                                                       |                                                     |   |   |     |       |
| 10      | AEE** (Reservoir)           | Post Graduate Degree in Geophysics with minimum 60% marks (Must have Mathematics / Physics at B.Sc. Level)                                                                                                                 | Geology & Geophysics (Part A and Section 2 of Part B) (GG) | 4                 | 0   | 1  | 3  | 1   | 9     | Category A (LV); Category C (AAV, DW, LC); Category E (Combination of A and C)                                                             | 2                                                   |   |   | 2   | 4     |
|         |                             | Post Graduate Degree in Geology with minimum 60% marks (Must have Mathematics/ Physics at B.Sc. Level)                                                                                                                     | Geology & Geophysics (Part A and Section 1 of Part B) (GG) |                   |     |    |    |     |       |                                                                                                                                            |                                                     |   |   |     |       |



Graduate degree in Engineering.

- Calculation of percentage of marks in the qualifying degree is as per University / Institution rules.
- Wherever CGPA/ OGP/ CP/ DGPA or letter grade in degree is awarded, equivalent % of marks should be indicated in the online application as per norms adopted by concerned University/ Institute. Please also obtain a certificate to this effect from the University/ Institute, which shall be required to be submitted at the time of document verification. If university/institute does not have the provision for conversion of CGPA/ OGP/ CP/ DGPA or letter grade into percentage then minimum 6 on 10 point scale will be considered as 60%.
- The candidates who are in the final year will also be considered for this recruitment exercise provided they have obtained minimum required percentage of marks or more in essential Qualification on the date of document verification before personal interview.
- Where the posts specified in this advertisement are not reserved for a category (ies), a reserved category candidate can also apply provided she/ he fulfils the criteria specified for Unreserved Category. She/ He shall be treated at par with unreserved category candidates in selection process for such posts.
- For the post of AEE (Electronics), Geophysics (Surface) and Geophysics (Wells), one of the qualifications prescribed is a Post Graduate degree in Physics with Electronics. The candidate must possess the degree of Post Graduate in Physics with Electronics. Any variation in name from the prescribed nomenclature will not be acceptable. Qualification of Chemical Sciences and Technology will not be acceptable for the post of AEE (Production) – Chemical.
- For the post of Materials Management Officer candidates from engineering qualifications in any discipline like manufacturing engineering, Production engineering etc. can also apply for this post. However, these candidates should have appeared in one of the engineering subjects of GATE as mentioned at Para 1.1.
- Candidates seeking reservation under EWS will have to possess / submit at the time of document verification, an Income and Asset Certificate issued by a competent authority. The prescribed format and the competent authority have been mentioned in DOPT Office Memorandum No. 36039/1/2019 – Estt (Res) dated 31/01/2019. A copy of the same can also be downloaded from the online application site
- In case any vacancy earmarked for EWS cannot be filled up due to non-availability of a suitable candidate belonging to EWS, such vacancies shall not be carried forward to the next recruitment exercise as backlog and the vacancy will be filled by other than EWS candidates, if available.

#### 1.2 Age Limit (with age relaxation) as on 31.07.2021

| Category                               | Age limit for all posts except AEE (Drilling / Cementing) (Years)                                                                                             | For AEE ( Drilling / Cementing) (Years) |
|----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|
| Unreserved / EWS                       | 30                                                                                                                                                            | 28                                      |
| OBC (Non Creamy layer)                 | 33                                                                                                                                                            | 31                                      |
| SC / ST                                | 35                                                                                                                                                            | 33                                      |
| PwBD                                   | 40<br>(Further relaxed by 3 years for OBC and 5 years for SC/ST)                                                                                              | 38                                      |
| Ex-Servicemen (Gen, EWS, OBC, SC & ST) | 35<br>Refer Notification No. 39016/10/79 – Estt(C) dated 15.12.1979, 36034/1/2006 – Estt(Res) dated 04.10.2012, OM. 36034/2/2013 – Estt(Res) dated 08.04.2013 | 33                                      |
| Departmental Candidate                 | Relaxation in Age will be granted to the extent of their service rendered in ONGC in addition to age relaxation of social category / PwBD                     |                                         |

#### Note:

- Candidates seeking reservation as SC / ST/OBC, will have to possess/ submit at the time of document verification, caste certificate, in the prescribed proforma meant for appointment to posts under the Government of India from the designated authority indicating clearly the candidate's caste, the Act/Order under which the caste is recognized as SC/ST/OBC and the Village/Town the candidate is ordinarily resident of.
- Candidates seeking reservation as PwBD will have to possess / submit at the time of document verification the benchmarked disability certificate only in the prescribed proforma as per Form V/VII (Rule 18(1) of Rights of Persons with Disabilities Rules, 2017).
- Prescribed format of the caste certificate for SC/ST/OBC & disability certificate for PwBD for employment in government undertaking is down-loadable from the online application site.
- OBC candidates must ensure that they possess the latest Non-Creamy layer certificate issued by Government of India authority in latest format. A certificate containing any variation in the caste name will not be accepted.
- No change in the category, already indicated by a candidate in his/her online application form for this exercise, will ordinarily be allowed.

**2. The posts of AEE (Production) and AEE (Cementing) are further divided with the specific qualifications and candidates possessing the specific qualification can only apply against those posts.**

#### 3. SELECTION PROCESS:

- GATE – 2021:** The desirous and eligible candidates having the essential qualification for the advertised posts should have appeared in Graduate Aptitude Test in Engineering (GATE) 2021 as indicated above in para 1.1 "Essential Qualification & GATE subject with code under" Eligibility Criteria and declared qualified by the GATE – 2021 authority.
- The **GATE – 2021** Score in the subject mentioned against the posts of ONGC will be considered by ONGC for shortlisting the candidates for further selection process of Personal Interview as per the criteria decided by the Management.
- The final selection of the candidate will be on the basis of the parameters - Educational Qualification: Performance in the GATE - 2021 and Performance in the Personal Interview. Following weightages shall be assigned to the parameters:

| Parameters                     | Marks                                                                    |
|--------------------------------|--------------------------------------------------------------------------|
| Weightage of GATE – 2021 Score | 60                                                                       |
| Qualification                  | 25 (20 marks for essential qualification and 05 marks for in line Ph.D.) |
| Interview                      | 15                                                                       |
| <b>Total</b>                   | <b>100</b>                                                               |

\* If completed & documentary proof produced on the date of document verification.

- In order to be empanelled, candidates are required to qualify in the GATE - 2021 and thereafter again in the personal interview separately in addition to fulfilling qualification criteria. To qualify in the Interview, General, EWS and OBC candidates are required to score minimum 60% marks i.e. 09 marks out of 15 & SC/ST/PwBD candidates are required to score a minimum of 40% marks i.e. 06 marks out of 15 marks in Interview.

#### 4. Finalization of Merit List

- Candidates who qualify in the interview shall be empanelled in the Merit List.
- Offer of appointment shall be issued to the candidates based on their relative rank in the Merit List prepared on the weighted sum total of marks scored by the candidate in Qualification, GATE – 2021 Score and interview.
- In case of a tie in the total marks scored between two candidates, candidate who gets more marks in performance (Weightage of GATE Score) is considered senior and if equal marks are scored in performance, the one older in age is considered senior for release of name.
- Departmental candidates shall be given first consideration in matters of selection.
- Such candidates who are finally selected in both the recruitment exercises conducted through GATE 2020 and GATE 2021, they will be issued only one offer of appointment as per selection through GATE 2020 exercise.
- Only **GATE – 2021** Score is valid for the recruitment exercise in ONGC under this advertisement. Score from GATE – 2020 or from any previous GATE examination is not valid.
- Appointment of selected candidates will be **subject to their passing the company's Medical Examination** as per standards laid down under ONGC Medical Examination of Employees Rules, 1996. Details of the rules are available on ONGC's Website at [www.ongcindia.com](http://www.ongcindia.com).

#### 5. How to Apply:

- Eligible & Interested Candidates need to visit [www.ongcindia.com](http://www.ongcindia.com) to register their application online. The registration site shall remain open from 11.10.2021 to 01.11.2021. No other mode, repeat no other mode of application shall be accepted.
- Candidates can apply for maximum three (03) numbers of posts as per their qualification. The candidate will have to give choice of posts in order of preference. No change in the order of preference will be considered later. Only one offer of appointment shall be given to the selected candidate based on his / her choice of preference indicated in the online application.
- If there is no vacancy in a post for reserved category, candidates belonging to reserved category can still apply for unreserved posts. However age relaxation will not be extended to them.
- Before registering/submitting their online applications on the website the candidates should keep the following ready:
  - GATE – 2021 Registration ID.
  - Mobile number & E-mail ID (as filled in GATE – 2021 application) in which the OTP will be sent for completing the registration process.
  - Scanned copy of recent passport size color photograph of the candidate with white background containing signature of the candidate on a small white sheet pasted just below the photograph (Not more than 70 KB size)
  - Qualification Certificates
  - Caste / PwBD / EWS certificate to fill details regarding community, state & district, if belonging to SC/ST/OBC / EWS / PwBD category.
- All correspondence with the registered candidates shall be done through their registered e-mail and mobile phone only. The candidates are required to keep the registered e-mail and mobile phone active at least for one year from the date of registration.
- The candidates shortlisted for interview are required to upload the scanned copies of certificates at online application site for downloading the interview Call Letter.
- All information regarding candidates shortlisted for interviews, uploading the scanned certificates etc. shall be available on the website of ONGC – [www.ongcindia.com](http://www.ongcindia.com). No separate interview call letters shall be sent to the candidates by post.
- The sole responsibility of uploading the scanned copies of certificates and downloading and printing of interview call letter shall be that of the candidate.
- No changes shall be allowed once the candidate has submitted his/her online application.
- Registration Charges :** The registration charges for different category of candidates is as under :

| S.N. | Category    | Registration Charges(Rs.) |
|------|-------------|---------------------------|
| 1    | GEN/EWS/OBC | 300/-*                    |
| 2    | SC/ST/PwBD  | No charges                |

\*The Registration charges exclude the convenience fee / Bank's Commission plus GST.

- ▶ Registration fee is non-refundable.
- ▶ Registration Fee has to be deposited online.
- ▶ Departmental candidates from ONGC would also be required to deposit the applicable registration fee. However, the same would be reimbursable.
- k. Candidates are advised to submit only one application. In case of multiple applications from a candidate the latest one shall be considered as final and older applications shall be rejected.
- l. All the candidates attending Personal Interview who have travelled from out of the city where interview is conducted, will be reimbursed single second class to & fro rail fare (inclusive of sleeper charges / reservation charges if paid) by shortest route or

actual fare paid whichever is less. Based on the prevailing pandemic situation, the interview may be conducted virtually. In case the interview is conducted virtually, the mode of interview (Skype/ Cisco Webex/ Google meet/ Whatsapp/Zoom/ Microsoft Teams etc.) will be intimated to all the shortlisted candidates in advance. In this case, no TA will be paid to the candidates.

#### 6. Important Dates :

| SN | Activity                                         | Date       |
|----|--------------------------------------------------|------------|
| 1  | Start date of online registration of application | 11.10.2021 |
| 2  | Last date of online registration of application  | 01.11.2021 |

#### 7. General Instructions :

- All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to satisfy themselves before applying. No enquiry asking for advice as to eligibility will be entertained.
- Applicants are required to apply online only. No manual/ paper application will be entertained.
- Screening and selection will be based on the details provided by the candidate; hence it is necessary that applicants should furnish only accurate, full and correct information. Furnishing of wrong / false information will be a disqualification and ONGC will NOT be responsible for any consequence of furnishing of such wrong/false information.
- Candidates should have the relevant documents like percentage of marks obtained in the qualifying examination, GATE Score Card; email id and mobile phone readily available with them before they commence the ONLINE application process. This information will be required at the time of filling – in the ONLINE application.
- Candidature of the registered candidate is liable to be rejected at any stage of recruitment process or after recruitment or joining if any information provided by the candidate is found false or is not found in conformity with eligibility criteria mentioned in the advertisement.
- Requests for change of mailing address/ category / discipline as declared in the online application, will not be entertained.
- Candidates should retain the copy of their ONGC Registration Slip and Interview Call letter for future reference. Print out of the same should not be tampered with. No documents including copy of Registration slip etc are to be sent to ONGC unless specifically asked for.
- Candidates in employment of Public Sector undertaking/ Govt. service will be required to produce No Objection Certificate (NOC) at the time of document verification/ interview.
- ONGC departmental candidates must ensure filling their own CPF Number of ONGC in the appropriate field in the online form, failing which they shall not, repeat **SHALL NOT**, be screened/ considered as departmental candidates from ONGC.
- If more than one application is received from a candidate, **most recent** (current) application will be considered as final.
- Disputes, if any, are subject to Delhi Jurisdiction only.
- The candidates applying for the Graduate Trainees (GT) recruitment should ensure that they fulfill all eligibility conditions for the post against which they apply. Their admission at all the stages of selection process will be purely provisional subject to

satisfying the prescribed eligibility conditions. Mere issue of unique ID for online application/ interview call letter to the candidate will not imply that his/her candidature has been finally cleared by ONGC. ONGC takes up verification of eligibility conditions with reference to original documents only after the candidate has been shortlisted for interview.

- Appointment of selected candidates will be subject to their passing the Company's Medical Examination as per standards laid down under ONGC's Medical Examination of Employees Rules, 1996. Details of the rules are available on ONGC's website. However for the benefit of the candidates, a few salient points are being mentioned below

| S.N. | Medical Condition                                                                                                                                                                                                                                                      | Remarks                                                                                                                                                                                            |
|------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1    | Complete or partial colour blindness                                                                                                                                                                                                                                   | Acceptable only for the Post of Materials Management Officer.<br><b>Not Acceptable for all others.</b>                                                                                             |
| 2    | The total amount of Myopia (including the cylinder) shall not exceed -4.00 D and total amount of Hypermetropia (including the cylinder) shall not exceed +4.00 D                                                                                                       | Acceptable for all advertised posts.                                                                                                                                                               |
| 3    | For Candidates of more than 20 years of age, the Total amount of Myopia limited to -6.00 D and Total amount of Hypermetropia limited to +6.00 D (provided there are no degenerative changes in the vitreous or retina and where the disease is not likely to progress) | Acceptable only for the Posts of AEE (Reservoir), Chemist, Geologist, Geophysicist (Surface), Geophysicist (Wells) and Materials Management Officer.<br><b>Not Acceptable for all other Posts.</b> |
| 4    | Congenital Night blindness                                                                                                                                                                                                                                             | Not acceptable for any post                                                                                                                                                                        |

Correction with contact lenses and intraocular implants is not a bar for employment provided the prescribed standards are fulfilled. Candidates applying as PWBD will be considered as per Govt. of India directives for reservation as PWBD candidates.

- The selected candidates are liable to be posted anywhere in India or abroad.
- For more information about the Company you may visit our website [www.ongcindia.com](http://www.ongcindia.com).
- Candidates not found to be meeting the prescribed eligibility criteria shall be rejected at any stage of the selection process or after selection. Any candidate submitting false/incorrect information shall be rejected during any stage of selection process.
- Candidates can go through the "Frequently Asked Questions (FAQs)" and "Steps to fill the online application" in [www.ongcindia.com](http://www.ongcindia.com).
- Canvassing in any form or influencing the officials related to the selection / recruitment process would result in immediate disqualification of the candidate. In case of any dispute, the decision of the management of ONGC will be final and binding on all candidates.
- Candidates are also advised not to respond to unscrupulous advertisements appearing in any newspaper. For authenticity of any communication/advertisement in this regard, the candidate must check on ONGC's website [www.ongcindia.com](http://www.ongcindia.com).
- It may be noted that ONGC does not seek payments of any kind other than registration fee.

GM (HR) – Incharge Corporate Recruitment  
ONGC, Tel Bhavan, Dehradun