



PUNJAB STATE TRANSMISSION CORPORATION LIMITED

(Regd. Office: PSEB Head Office Building, The Mall, Patiala-147001, Punjab, India)

Corporate Identity Number: U40109PB2008GC003814

DETAILED PUBLIC NOTICE

**Recruitment for the post of Assistant Sub-Station Attendant (ASSA) against
CRA No. 09/2021 in Punjab State Transmission Corporation Limited**

IMPORTANT DATES:

Opening date for online registration of applications	05.03.2021 (From 10:00 AM)
Last date for completion of online registration/ Step-I and II	26.03.2021 (Upto 05:00 PM)
Last date for depositing fee at State Bank of India online/in cash through bank challan (Step-III)	30.03.2021 (Up to closing of bank business hours)

Note:

- Detailed instructions, given at PSTCL website (www.pstcl.org) or <http://recruitment.pstcl.org>, may be referred at the time of filling online application.
- Candidates in their own interest are advised, not to wait till the last date & time and register their application well within the time. PSTCL shall not be responsible, if any candidate is not able to submit his/her application due to last time rush.
- The pay scale for the post is given below:

Post Code	Name of Post	No. of Posts	Basic and Professional qualification	Pay Scale
63	Assistant Sub-Station Attendant (ASSA)	150	Punjabi pass of matriculation or its equivalent level and Full Time regular ITI in Electrician/Wireman Trade from a recognized Institution.	Pay Scale to be paid on this post shall not be higher than the pay scales admissible to the said cadre in Govt. of India as notified as per the recommendations of 7 th Central Pay Commission, as per instruction issued by Govt. of Punjab, Department of Finance (Finance Personnel-1 Branch) vide its letter No.742/2020-5(P)/ 741-746, Chandigarh dated 17.07.2020 which will be intimated later on. Note: As intimated vide P.B. Govt. from time to time.

It is intimated that during the probation period mentioned in the offer of appointment or extended probation period whichever is more, newly appointed candidate shall be paid fixed monthly emolument of initial pay only and will not include any Grade Pay, Dearness Allowance, Annual increment or any other allowance except the Medical re-imbursement bill and Travelling Allowance as per entitlement of the post held by such candidate.

*However, in case of appointment of candidates already in service in PSTCL, their pay shall be protected if the 'fixed monthly emoluments in the offer of appointment are lower than the pay actually drawn by them on the post on which they hold lien. But they will not be given any increment or any other allowance

except the Medical Re-imbursment Bill and Travelling Allowance during the probation period.

* As per Punjab Government instructions being issued from time to time.

Important Notes:

1. ਉਪਰੋਕਤ ਅਸਮਰੀ 'ਤੇ ਨਿਰਭਰਤੀ ਉਪਰੰਤ ਪਰਖਕਾਲ ਦਾ ਸਮਾਂ 3 ਸਾਲ ਜਾਂ ਸਮੇਂ ਸਮੇਂ ਸਿਰ ਪੰਜਾਬ ਸਰਕਾਰ ਵੱਲੋਂ ਜਾਰੀ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਹੋਵੇਗਾ ਅਤੇ ਪਰਖਕਾਲ ਦੇ ਸਮੇਂ ਦੌਰਾਨ ਦਫਤਰ ਕਿਰਤ ਕਮਿਸ਼ਨਰ (ਅੰਕਤਾ 340), ਪੰਜਾਬ ਸਰਕਾਰ, ਐਸ.ਏ.ਐਸ. ਨਗਰ, ਮੋਹਾਲੀ ਦੀ ਨੋਟਿਫਿਕੇਸ਼ਨ ਨੰ: 27067 ਮਿਥੀ 04.11.19 ਮੁਤਾਬਿਕ ਜਿਨ੍ਹਾਂ ਕੈਟਾਗਰੀਆਂ ਵਿੱਚ ਸਰਕਾਰੀ ਕਰਮਚਾਰੀਆਂ/ਅਧਿਕਾਰੀਆਂ ਦੀ ਤਨਖਾਹ ਉਹਨਾਂ ਦੇ ਪਰਖਕਾਲ ਦੇ ਸਮੇਂ ਦੌਰਾਨ ਲੇਬਰ ਫੋਟਾਂ ਤੋਂ ਘੱਟ ਬਣਦੀ ਹੈ ਉਹਨਾਂ ਨੂੰ ਪਰਖਕਾਲ ਸਮੇਂ ਦੌਰਾਨ ਉਕਤ ਹਦਾਇਤਾਂ ਮੁਤਾਬਿਕ ਮੀਨੀਮਮ ਵੇਜਿਜ਼ ਐਕਟ, 1948 ਤਹਿਤ ਅਦਾਇਗੀ ਕਰਨ ਯੋਗ ਹੋਵੇਗੀ ਅਤੇ ਇਸ ਤੋਂ ਇਲਾਵਾ ਪਰਖਕਾਲ ਸਮੇਂ ਵਧਿਆ ਹੋਇਆ ਪਰਖਕਾਲ ਜੇਕਰ ਕੋਈ ਹੋਵੇ ਸਮੇਂ ਦੌਰਾਨ ਸਿਵਾਏ Medical Re-imbursment Bill ਅਤੇ ਸਫ਼ਰੀ ਭੱਤੇ ਤੋਂ ਇਲਾਵਾ ਹੋਰ ਕੋਈ ਵੀ ਭੱਤਾ ਮਿਲਣ ਯੋਗ ਨਹੀਂ ਹੋਵੇਗਾ।

ਨੋਟ:- ਲੇਬਰ ਰੇਟ ਸਹਾਇਕ ਸਬ-ਸਟੇਸ਼ਨ ਅਟੈਂਡੈਂਟ ਦੀ ਪੋਸਟ ਦੇ ਅਨੁਸਾਰ ਲਾਗੂ ਹੋਵੇਗਾ।

2. PSTCL reserves its right to increase/decrease the total number of posts as indicated above or cancel the entire/partial recruitment against the said CRA09/2021.
3. Candidates are advised to read the bifurcation of the categories very carefully before filling up the online application as category/sub-category once filled cannot be changed to any other category including General, EWS etc.
4. All details once filled cannot be edited/amended after fee submission & no communication/reply to queries will be entertained in this regard by PSTCL. It is advised to the candidates to recheck all filled details before fee submission in order to avoid any error.

2. KNOWLEDGE OF PUNJABI

Knowledge of Punjabi is essential for the post of Assistant Sub-Station Attendant (ASSA). For this purpose, all the candidates must have passed Punjabi of at least Matriculation or its equivalent level before the last date of receipt of applications.

Note: Relaxable for Sikh Migrants (1984 riot affected) upto the extent that they will have to acquire such qualification within two years after joining the service failing which their services shall be liable to be terminated.

3. AGE LIMIT

Eligibility of age limit as on 01.01.2021 for the post of Assistant Sub-Station Attendant (ASSA) will be 18 to 37 years.

4. RELAXATION IN AGE LIMIT (FOR CANDIDATES OF PUNJAB DOMICILE ONLY)

The relaxation in age limit is admissible to candidates of Punjab Domicile only. Upper age limit is relaxable as admissible under rules/regulations/instructions of PSTCL/Punjab Government. Relaxation in age in different categories, subject to the condition that the candidate is meeting other eligibility criteria for the post is as given below:

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- i) SC/ST and Backward Class: 5 years over & above the normal recruitment age.
- ii) Ex Serviceman (Self): Ex Serviceman of Punjab Domicile shall be allowed to deduct the period of his service in the Armed Forces of Union from his actual age and if the resultant age does not exceed the maximum age limit prescribed for direct appointment to such a vacancy in the Service Rules concerned by more than three years, he shall be deemed to satisfy the condition regarding age limit.
- iii) Physically Handicapped :10 years over and above the normal recruitment age
- iv) In case of the following, the upper age limit shall be 40 years:
 - a) Widows.
 - b) Women who are legally separated from the husbands or have been divorced.
 - c) Women whose husbands have been ordered by Civil or Criminal courts to pay maintenance to them.
 - d) Women who have, because of their desertion, been living separately from their husbands for more than two years.
 - e) Women whose husbands have re-married; and
 - f) Wives of the serving military personnel and wives of those who are disabled while in Military Service.
- v) For serving employees of PSTCL/PSPCL/Pb. Govt.: To the extent of service rendered upto 01.01.2021 in PSTCL/PSPCL. or erstwhile PSEB/Pb. Govt.

Note:- If benefit of age relaxation is admissible to a candidate for more than one of the five categories mentioned under sub paragraph (i) to (v) above, then benefit shall be considered only for one of those categories which allows maximum age relaxation to the candidate.

5. RESERVATION OF POSTS (FOR CANDIDATES OF PUNJAB DOMICILE ONLY)

The reservation of posts for reserved categories is applicable for candidates of Punjab Domicile only. The category-wise and discipline-wise actual number of posts will be as per Annexure-1. Category once filled in the online application form submitted will not be allowed to be changed and no benefit of other category/General category will be admissible later on. The reserve category candidate will be required to submit requisite certificate on the prescribed format at the time of document checking. The backlog, where applicable, shall be filled as per instructions of Govt. of Punjab. It is also intimated here that candidates belonging to Vimuktjati and Bazigars, can also apply against SC/OT category. However, reservation to Vimuktjati and Bazigars will be applicable as per Dept. of Welfare (Reservation Cell), Govt. of Punjab instructions 1/3/98-RS1/268 dated 25.03.2011.

The SC/BC Category certificate should be in accordance with the instructions of the Department of Welfare, Punjab and the certificate for the EWS, Physically handicapped, Ex-Serviceman, Freedom fighters and Sports persons categories should be in accordance with the instructions of the Concerned Department as per the following details:-

SC	Certificate as per the instructions of the concerned department.
BC	
Ex-Serviceman	Lineal Descendant certificate duly issued by the concerned District Ex-Serviceman Welfare Officer.
Freedom Fighters	The requisite certificate issued by the Deputy Commissioner of the concerned district as per the instructions of the Punjab Government.
Sports Person	The certificate regarding gradation issued by the Director, Sports Department, Punjab.
Physically Handicapped Persons	The certificate issued by Civil Surgeon of Govt. of Punjab. For Physically handicapped persons applying for a particular post shall be given the reservation for the extent of disability allowed as per lists of posts identified by PSTCL. Please refer Annexure-2 in this regard.
EWS	Certificate as per the instruction of Punjab Govt.

Note:

1. Candidates applying under the above mentioned 7 categories should have obtained certificates before last date of online submission of the applications.
2. Eligibility of Persons with Disability, applying even under General category for any post, shall be as per identification list given in Annexure-2
3. Candidates applying for the said post under Sports Person and Ex-Servicemen category, merit shall be finalized by their concerned departments.

6. SELECTION PROCESS

Educational qualifications must be from a recognized Institution/University/Board. Candidate, who fails to do so, shall not be considered and no relaxation shall be given in this regard.

There will be no written test or interview for the post of Assistant Sub-Station Attendant (ASSA), the merit shall be prepared purely on the basis of the marks obtained in ITI (Electrician/Wiremen Trade) only.

The candidate must acquire the requisite qualification before the last date of submission of online application. Candidate, who fails to do so, shall not be considered and no relaxation shall be given in this regard.

Note: If two or more candidates possess same marks, then their relative merit shall be determined by their age, candidate with higher age shall be placed higher in merit.

7. PLACEMENT

The selected candidates may be posted anywhere in Punjab or any other place in India under the jurisdiction of PSTCL.

8. HOW TO APPLY

8.1 INSTRUCTIONS:

- I. Candidates are required to apply online through PSTCL website www.pstcl.org or <http://recruitment.pstcl.org>. No other means/mode of submission of applications including manual/paper will be accepted under any circumstances.
- II. Carefully read the advertisement and the guidelines regarding online filling up of application form.
- III. Before starting to fill up the on-line application, the candidate should keep in hand the following details/documents:-
 - a. His/her personal details.
 - b. His/her educational qualifications as per eligibility criteria with marks obtained, total marks, %age of marks obtained (please calculate percentage from CGPA / OGPA in advance as per university conversion formula).
 - c. His/her scanned coloured photograph and signature.
- IV. Photograph image:
 - a. Photograph must be a recent passport size colour picture.
 - b. Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.
 - c. Look straight at the camera with a relaxed face.
 - d. If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows.
 - e. If you have to use flash, ensure that there is no "red-eye".
 - f. If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
 - g. Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
 - h. The image should be in JPG/JPEG format only and the size of image should be between 5 kb to 50 kb.
 - i. Resolution of scanned coloured Photograph should fall in following range:
 Minimum size (Width X Height) : 100 X 130 pixels
 Maximum size (Width X Height): 250 X 340 pixels
- V. Signatures image:
 - a. The applicant has to sign on white paper with black/ blue ink pen.
 - b. The signatures must be signed by the applicant herself/himself only and not by any other person.
 - c. Please scan the signatures area only and not the entire page.
 - d. The image should be in JPG/JPEG format only and the size of image should be between 5 kb to 50 kb.
 - e. Resolution of scanned Signature should fall in following range:
 Minimum size (Width X Height) : 140 X 30 pixels
 Maximum size (Width X Height): 300 X 64 pixels
- VI. Candidates should have a valid personal mobile number and email ID. The mobile number and email ID should be kept active during the entire recruitment process. Registration number and all other important communication will be sent on the same registered Mobile No. and email ID (please ensure that email sent to this mailbox is not redirected to your junk/spam folder). The candidates are therefore requested to regularly check their registered email ID/mobile phone number for any communication from PSTCL.

Handwritten signatures and initials at the bottom of the page, including a circled 'B' and several stylized signatures.

- VII. Any correspondence such as call for document checking etc. will not be sent by post.
- VIII. Candidates should take utmost care to furnish the correct details while filling in the on-line application.
- IX. Application once submitted cannot be withdrawn and fee once paid will not be refunded/transferred in any case, neither shall be held reserved for any other recruitment nor selection process in future.

8.2 STEP-I (Online Registration of Application)

- I. Open the PSTCL website www.pstcl.org or <http://recruitment.pstcl.org> and click on the link **Recruitment for Assistant Sub-Station Attendant (ASSA)**.
- II. Read all information provided on the default tab, Public Notice and Guidelines.
- III. Click on the tab **APPLY ONLINE**.
- IV. On the next page, read the detailed **Important Instructions**, scroll down to the bottom of the page, tick on agreement acceptance checkbox, and then click on **PROCEED TO REGISTER**.
- V. On the following page, enter your mobile number for registration and verify the OTP received on registered mobile number.
- VI. After successful verification of mobile number and OTP, fill your email address and create a new password for registration. On successful registration, the registration number shall be displayed on the screen. The same shall be sent separately to your mobile number and email address.
- VII. Afterwards you will be directed to a new page for login.

3 STEP-II- Login, Filling-up of Personal Details, Eligibility Details, Qualification Details and Upload Photo/Signature & Submit

- I. Fill in your registration number and password to login.
- II. After login, fill in the Personal Details, Contact Details and Qualification details.
- III. On the next screen, the candidate will be provided with a link to upload his photograph and signature.
- IV. Procedure for uploading the photograph and signatures:
 - 1. There will be two separate links for uploading photograph and signature.
 - 2. Click on the respective link "Upload Photograph/signatures".
 - 3. Browse and select the location where the scanned photograph/ signature file has been saved.
 - 4. Select the file by clicking on it.
 - 5. Click the 'Open/upload' button.
- V. After uploading Photo and Signature images, click on the **NEXT** button and check whether particulars filled are correct in all respects. In case of any changes, the same can be edited before finally clicking the **CONFIRM** button. **Please note that no changes can be made after the application has been submitted.**
- VI. Once Confirm button is clicked then Application will be submitted and it will show the message "Your application has been successfully submitted". In addition, SMS/email shall also be received by the candidate.
- VII. If Fee is applicable then the payment of Application Fee button for Making Payment will get activated after 48 hours of submission of application form. Regarding amount of fee applicable the Table no. 8.4 in step-III can be referred.

8.4 STEP-III: On-line Fee Depositing process in State Bank of India (SBI) through SB Collect System

AMOUNT OF FEE (NON REFUNDABLE): The candidate is required to deposit the fee separately for each post applied for as per the details given below:-

Sr. No.	Category	Post	Amount (Rs. per application)		
			Application Fee	Bank Charges	Total
1.	All Categories except SC, Person with Disability and EWS	Assistant Sub-Station Attendant (ASSA)	400	As Applicable	400+ Bank charges
2.	SC Category	Assistant Sub-Station Attendant (ASSA)	160	As Applicable	160+ Bank charges
3.	Person with Disability	Assistant Sub-Station Attendant (ASSA)	200	As Applicable	200+ Bank charges
4.	EWS	Assistant Sub-Station Attendant (ASSA)	160	As Applicable	160+ Bank charges

1. Candidate needs to re-login and click the link/tab Make Online Payment active after minimum 48 hours of submission of the application. Once SB Collect of State Bank of India portal is opened, then DO NOT CLICK the Refresh or Back Button.
- II. Steps to be followed in SB Collect portal for Online Payment:
 - A. System will redirect you on PSTCL ASSA Application Fee 2021 page of State Bank Collect Portal.
 - B. Enter Registration Number and click on SUBMIT Button.
 - C. Kindly check & confirm the details shown on the screen i.e. Registration No., Name, Mobile No, e-mail ID, post, amount etc. and then click on SUBMIT/CONFIRM Button.
 - D. Select the Online Payment Option.
 - E. Kindly make the online payment via credit or debit card or net-banking or Challan and retain the transaction number for future reference.
 - F. In case of challan option, the candidate shall print the hard copy of the challan, fill it and take it to the any branch of SBI to deposit the fee.
 - G. The candidates applying for the above post should ensure that they fulfil all eligibility conditions for the post applied for. Their candidature at all the stages will be purely "provisional" subject to satisfying the prescribed eligibility conditions. Mere filling of application form by the candidate/deposit of fee will not imply that his/her candidature has been accepted by PSTCL. To verify the declarations of information in their online applications and for verification of eligibility conditions, the PSTCL shall check the original certificates/documents of qualifying candidates in the order of merit for respective post and category (of reservation/general). The original certificates/documents furnished by the candidates shall also be got authenticated by PSTCL from the issuing authorities. If any certificate/document is not verified by the issuing authorities or if any certificate/document is found to be fake/invalid, the candidature of the candidate

is liable to be rejected and if he has already joined for the post against the appointment letter, his services shall be terminated ab initio and they shall render themselves liable to any other appropriate action (including recovery of payments made to them, if any, along with interest thereupon) by the PSTCL, as deemed fit.

- H. The decision of the PSTCL about the mode of selection to the post and eligibility conditions shall be final and binding. No correspondence will be entertained in this regard.

- III. Candidates are advised to keep with them the copy of the e-receipt as a token of remittance of fee for future reference.
- IV. After depositing the application fee through online mode, you may check the status of application form after 48 hours. In case the same does not reflect, you can mail to helpdesk mail id: helpdesk-cra-9@pstcl.org with scanned copy of e-receipt about the same.

8.5 STEP-IV: (Confirmation of Payment and Printing the Application)

- I. After 48 hours of the deposit of the application fee, the candidate should revisit the PSTCL website www.pstcl.org or <http://recruitment.pstcl.org> and going to the link **"Recruitment for Assistant Sub-Station Attendant (ASSA) against CRA No.09/2021"** (through the "Recruitment" tab in case of PSTCL website www.pstcl.org).
- II. The candidate should login with the registration number and password by clicking "REGISTERED CANDIDATES" button.
- III. Only on confirmation of payment of fee, the candidate will be able to access the "Print Application" link, which confirms that the online application process for the candidate has been completed. The candidate should download and print the copy of his/her completed application for his/her reference and record in future. Non-confirmation of deposit of fee means that the online application process has not been completed and no cognizance of such incomplete application shall be taken.
- IV. Therefore, in case, even after 48 hours from the deposit of fee in the bank, the candidate is unable to print his/her application, the candidate must contact the concerned bank branch where he has deposited the fee along with his/her paid copy of the challan or mail to helpdesk mail id: helpdesk-cra-9@pstcl.org with scanned copy of e-receipt/bank challan about the same.

* For any other queries/ clarifications relating to the filling up of ONLINE APPLICATION, please send the email at: helpdesk-cra-9@pstcl.org

9. Action against misconduct:

- i) Candidates are advised in their own interest that they should not furnish any false, tampered, fabricated particulars or should not suppress any material information while filling up the online application.
- ii) At any stage of recruitment, if a candidate is or has been found guilty of
 - a) Resorting to any irregular/unfair means in connection with his/her candidature during selection process.
 - b) Obtaining support for his/her candidature by any means.

such candidates, in addition to rendering himself/herself liable to criminal prosecution, may also be liable to be debarred either permanently or for a specified period from any examination/recruitment.

10. TERMS & CONDITIONS FOR RECRUITMENT:

- (i) No TA/DA will be paid for the journeys performed for the document checking etc.
- (ii) Candidates are required to mention their category of reservation (including its sub-category, if any) in their online application form.
- (iii) All information including qualifications, experience, category, age etc. declared by the candidates in their application is **presumed** to be correct subject to its verification later on in respect of those eligible candidates who may be called for document checking before their appointment for joining in PSTCL. There is no mechanism to verify the information/data during the online application. If, at any stage (during document checking before issue of appointment letter or even after his/her joining the PSTCL), any information of the candidate is found to be wrong/forged/fictitious/bogus, the candidature of such candidate will be cancelled ab initio and action will be taken against him/her according to prevailing law.
- (iv) Only those serving employees of PSTCL/PSPCL or any other Pb.Govt., if selected shall be eligible to be issued appointment letters who are certified by the Head of the Department as not having any pending disciplinary proceedings or undergoing punishment under Punjab Civil Services (Punishment & Appeal) Rules, 1970, or any other applicable rules, as the case may be, not undergoing any trial/prosecution or any other material disqualification in terms of integrity and professional misconduct and necessary NOC should be supplied from Head of requisite department at the time of document checking.
- (v) The selected candidates will be governed by PSTCL Regulations, orders, instructions etc, as amended from time to time.
- (vi) In case the candidate fails to deposit the requisite fee, his/her application shall stand automatically cancelled/rejected and shall not be considered for further processing.
- (vii) For any clarifications regarding the online filling of the form, the candidate can contact through email only: helpdesk-cra-9@pstcl.org.
- (viii) The venue, date and time of document checking/counselling of the candidates who qualify as per merit will be available on the website www.pstcl.org. Candidates will be informed about the document checking schedule **only via PSTCL Official website**. No other communication regarding documents checking schedule will be made by PSTCL.
- (ix) In case of any ambiguity/dispute or interpretation, decision of the PSTCL shall be final and binding on the candidates. Legal jurisdiction shall be subject to Local Courts at Patiala only.

In case of any difficulty or query related to online application, please contact through email only: helpdesk-cra-9@pstcl.org by quoting registration/reference number.


Chief Engineer/HIS&D,
PSTCL, Patiala

Date: 01-03-2021
Place: Patiala

ANNEXURE-1

Post-writer and Category-wise Break up of posts against CRA No. 09/2021

Roaster Points with CRA	GEN		SC		SC/ES		SC/SP		Total SC		BC		BC/ES		Total BC		PH		ES		SP		FF		EWS		Total
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
New	41	17	18	13	5	0	2	0	25	13	9	6	3	0	12	6	4	2	5	6	3	2	1	0	10	5	150

SC: Scheduled Caste, SC/ES: Scheduled Caste/Economically Weaker Sections, SC/SP: Scheduled Caste/Physically Handicapped, BC: Backward Class, BC/ES: Backward Class/Economically Weaker Sections, PH: Physically Handicapped, SP: Special Person, EWS: Economically Weaker Sections

Important Notes:

1. PSTCL reserves its right to increase/decrease the total number of posts against various categories as indicated above or correct the entire/partial recruitment against the said CRA (09/2021).
2. The category wise breakup of post for Assistant Sub Section Attendant (ASSA) may change accordingly as per the instructions issued by the Ph. Govt departments means for reservation before the declaration of result.
3. Candidates are advised to read the bifurcation of the categories very carefully before filling up the online application as category/sub-category once filled cannot be changed to any other category including General, EWS etc.
4. Further instructions as issued by Punjab Govt. from time to time regarding reservation shall be applicable in case to the candidates applying under reservation categories.
5. 3.1 In pursuance of insertion of clause 15(4) and 16(6) in the Constitution vide the Constitution (One Hundred and Third Amendment) Act, 2019, State Government has decided to provide the reservation to the Economically Weaker Sections on the following conditions:-
 - 10% reservation will be provided to residents of Punjab belonging to Economically Weaker Sections (whose family income is less than Rs. 8,000 per annum) who are not covered under the existing scheme of reservation for scheduled castes & backward classes.
 - The reservation will be provided in respect of all Direct Recruitment vacancies in all the Departments/Bureaus/Corporations/Local Bodies of the State of Punjab.
 - "Family" for this purpose will include the person who seeks benefit of reservation, his/her parents, siblings below the age of 18 years, as also his/her spouse and children below the age of 18 years.
 - Income" will include all income for the financial year prior to the year of application. Further a person will be excluded whose family owns/possesses any of the following assets:-
 - a) 5 acres of Agricultural land and above.
 - b) Residential flat of 1000 sq. ft. and above.
 - c) Residential plot of 100 sq.yards and above in notified Municipalities/Nagar Panchayats.
 - d) Residential plot of 200 sq.yards and above in other than the notified Municipalities/Nagar Panchayats.
- 5.2 The instructions issued vide No. 1/7/2019/RCI/700 dated 20/10/2020 by The Govt. Of Punjab, Department of Social Justice, Empowerment and Minorities (Reservation Cell) with regard to reservation for EWS in direct recruitment in civil posts and services in the government of Punjab, shall be applicable in tota.
6. Notifications issued vide Notification No. G.S.R.876/Const./Amd.309 and 15/2020 dated 21/10/2020 and G.S.R.107/Const./Amd.309 and 15/2020 dated 29/12/2020 by The Govt. Of Punjab, Department of Social Justice, Empowerment and Minorities (Reservation Cell) regarding Reservation of Posts for Women (Rules, 2020) in Punjab Civil Services, shall be applicable in tota.
7. Instructions issued vide No. 1/7/2017-37DC/158894/1 dated 03/10/2019 by The Govt. Of Punjab, Department of Social Justice, Empowerment and Minorities (Disability Cell) regarding four percent reservation under section 34 of the Rights of Persons with Disabilities Act, 2016, shall be applicable in tota.

ANNEXURE-2

The Physically Handicapped Persons/Persons With Disability applying for a particular post shall be allowed disability only to the extent mentioned hereunder as identified by PSTCL (keeping in view PSTCL requirement, Government of India, Ministry of Social Justice and Empowerment (Department of Disability Affairs) notification No. 16-15/2010-DD.III dated 29.07.2013 and Govt. of Punjab, Deptt. of Social Security and Development of Women and Children (Handicapped Persons' Welfare Branch) memo No. 3/39/2014-3/DS/972-980 dated 10.07.2014) to be suitable for the various posts advertised by PSTCL against CRA No.09/2021:-

Sr. No.	Post	Categories of disabled suitable for jobs
1.	Assistant Sub-Station Attendant (ASSA)	OL, HH

Abbreviations used in GOI Notification dated 29.07.2013:

HH: Hearing Impaired

OL: One Leg

Handwritten signatures and initials are present below the text. On the left, there is a large, stylized signature. In the center, there is a circled signature. On the right, there are several smaller, less distinct handwritten marks.